

2025

**IMPACT
REPORT**

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Theory of Impact

Founded in 2019, Rebuild East Midlands support adult survivors of modern slavery, to enable and empower them to rebuild their lives free from exploitation.

We provide long-term, holistic support to help survivors across Derby and Derbyshire to move forward with their lives.

OUR VALUES



We are **future focused**



We **promote empowerment**



We are **consistent**



We **focus on the individual**



We are **flexible**



**We are here so
that people
don't have to
recover alone.**



In 2025 we won Enterprising Charity of the Year at the Derby Impact Awards.

Our Story So Far

OUR GOAL

To see survivors and their families living free from the impact of exploitation, human trafficking and modern slavery.

We provide:

- Advice, advocacy, and wellbeing support.
- Practical support for individuals to rebuild their lives and gain independence.
- Activities that promote recovery and reintegration into the community.

“What makes Rebuild unique is our team. The care, flexibility and commitment they bring every day means individuals are met with genuine human connection and consistency, with a real focus on the individual and approaches adapted around each person’s needs rather than expecting them to fit a set pathway.”

Diane, Head of Support Delivery

OUR MISSION

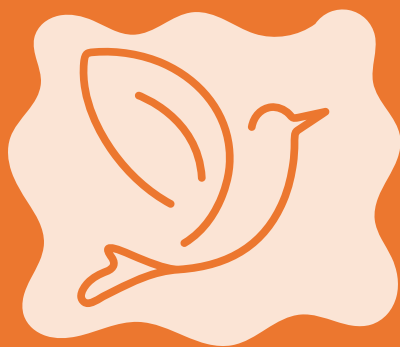
TO BREAK THE CYCLE OF EXPLOITATION; EMPOWERING INDIVIDUALS TO REBUILD THEIR LIVES AND EMBRACE A HOPE FILLED FUTURE.

In 2025 we developed our Theory of Impact. This is how we measure success...

Theory of Impact

Our vision is to see survivors and their families **living free** from the impact of exploitation, Human Trafficking & Modern Slavery.

Living free means...



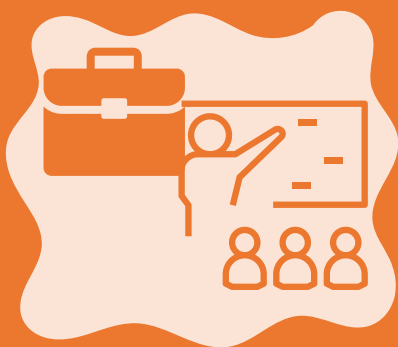
No longer at risk of re-exploitation



Resilience and autonomy to manage the impact of trauma



Stable accommodation



Employment, education or training



Integrated into local community

Theory of Impact

Living free means...



No longer at risk of re-exploitation

- ↑ Problem solving skills and the capacity to make sound decisions
- ↑ Self-worth and confidence
- ↑ Hope for the future and personal autonomy
- ↑ Financial independence and resilience
- ↑ Ability to thrive in a community
- ↑ Engagement with specialist support

Increased resilience and autonomy to manage the impact of trauma

- ↑ Understanding the impact of trauma
- ↑ Confidence in ability to reach potential
- ↑ Sense of belonging
- ↑ Ability to form trusting, healthy relationships
- ↑ Recognition of personal journey and hope for the future
- ↑ Access to mental health services
- ↑ Ability to manage life's challenges
- ↑ Engagement with community activities, education, employment or training



Stable accommodation



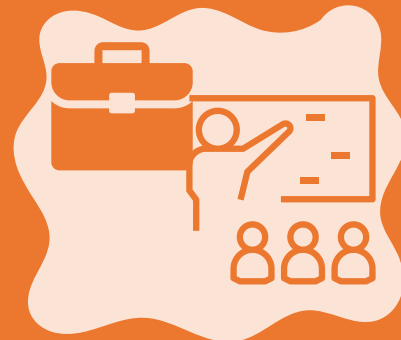
- Secure and safe housing
- Housing that is adequate, affordable, accessible, habitable and in a suitable location
- Living as a family unit, if desired, and free from abuse and neglect
- Individuals have their own front door, their own belongings and their own space to create joy

Theory of Impact

Living free means...

Employment, education or training

- ➔ Able to explore EET options and autonomy to make an informed choice
- ➔ Safe and secure employment which meets all legal requirements (in relation to pay, hours, employment rights), free from exploitation and discrimination
- ↑ Dignity and pride in self-sufficiency
- ↑ Access and engagement in education and training, including vocational qualifications
- ↑ Ability to maintain employment
- ↑ Engagement in leisure time and activities that bring joy
- ➔ Empowered to have skills and opportunities to rebuild future



Integrated into the local community

- ↑ Mental and emotional wellbeing
- ↑ Trust and ability to develop healthy support systems
- ↓ Decrease in trauma symptoms and increase in resilience
- ↓ Reduction in isolation and increased connections to community and network
- ↑ Reaching individuals with no access to other specialist modern slavery support
- ↑ Increased awareness of the impact of trauma, exploitation, modern slavery and human trafficking within other organisations.



“Developing our Theory of Impact over the last year has been an opportunity to examine what living free from the impact of exploitation really means. For the people we support, the journey is often not linear. Our aim is that when someone is ready to leave our support, they are fully equipped with the tools, resilience and foundations they need to thrive.”

Katie, Advocacy & Development Lead

Our Work

Long Term Support

Advocacy
Financial Support
Communication Support
Mental Health Support
Community Support
Family Support
Practical Support
1 to 1 Specialist Wellbeing Support

Rebuild Community

Groups and Activities
Men's group
Women's Group
Family Activities
Supporting access to community activities

Initial Support

Direct 1 to 1 Support
Partnership Building
Awareness Raising

Training, Development & Partnerships

Training and Awareness Raising
Campaigns and Policy
Fundraising and Partnership Building
Specialist Modern Slavery Advice
Lived Experience Engagement
Championing Best Practice

Rebuild since 2019

Figures correct as of January 2026

125

Individuals supported since 2019

36

Nationalities

30

Individuals provided with specialist wellbeing support

62

Children supported indirectly as family members

34

Individuals provided with initial support upon exiting exploitation

87

Individuals provided with long term support

17 months

Average length of our long term support

53

Individuals provided with community support

Long Term Support

Since 2019 we have been providing Long Term Support to survivors of modern slavery and human trafficking living in Derby and Derbyshire.

Our support is open ended; we recognise that individuals still need support outside of the limited support offered by the NRM. Therefore, our support is led by the individual. We are there until people feel like they no longer need support.

Long Term Support will look different for each individual.

“There are no words to express how much I want to thank you for being there for me, thank you very much.”

A Rebuild Individual

Long Term Support may look like:

- Accessing legal advice and communicating with lawyers
- Assisting with housing, or overcoming accommodation challenges
- Help with benefits and managing finances
- Accessing employment, education and training
- Facilitating access to mental health and wellbeing support.

“The thing that sets Rebuild apart is our consistency in support, it’s open ended and led by the individual.”

Sarah, Lead Project Worker



Long Term Support

WHAT DOES LONG TERM LOOK LIKE?

On average an individual receives 48 hours and 15 minutes of one to one support.

Since Rebuild began, in total, we have provided **4245 hours** and **34 minutes** of support.

“I'm very glad that a person like you exists to help me and every woman and girl who needs support. I'm grateful all my life that you have always been there to help me. You are a very good and special person to me.”

A Rebuild Individual



Christmas presents for every individual, supplied by Derby Hygiene Bank and St Werburgh's Church

“Working with Rebuild has had a significant positive impact on our ability to engage with our service user in supporting him to gather additional evidence for an asylum claim. It is sadly inevitable that this is a difficult and at times painful experience. We have seen first-hand the well-developed supportive relationship that Rebuild's project worker clearly has with our mutual service user.

Without the support of Rebuild, this case would have been immeasurably more challenging for us to manage alone, and Rebuild is clearly a stabilising force for good in the life of our mutual service user.”

A professional in the Refugee Sector

A Year of Long Term Support

We assisted an individual's lawyer to advocate for them to be dispersed back to Derby, so their support from Rebuild could continue.



An individual moved into their first permanent property with their family, after years in temporary accommodation.

An individual is granted indefinite leave to remain, providing stability for them and their family.



Through our connections with local businesses, an individual got their first job.

Two of our individuals were granted refugee status and leave to remain after waiting for many years.



We successfully advocated with the Home Office to ensure that an individual's asylum support continued, and they were not made homeless and destitute.

We found pro bono legal representation for an individual facing extradition, who assisted them to delay the extradition.



Through a referral to a local charity, we enabled an individual to access furniture for their new property.

We assisted an individual with accessing benefits for their mental health.



An individual moves into supported accommodation, with successful advocacy ensuring that they are not made homeless.

An individual successfully gained a certificate of sponsorship, allowing them to work, stay in the UK and provide for their family.



An individual received a positive Conclusive Grounds decision, after many years of waiting.

A Year of Long Term Support

We attended an asylum appeal with an individual.



An individual passed their driving theory test.

An individual gained refugee status after a very long wait. We assisted them and their family with the tools they needed to start a new life, choosing the future they wanted.



An individual was granted the right to work while waiting on their asylum claim. We assisted them to open their first bank account.

Some of our individuals' children started school, having being supported by us to apply for places and access school uniform.



An individual moved into their flat and started their first full time job after finishing University.

We supported an individual to gather evidence to support their asylum case.



An individual was empowered to access assistance to successfully apply for disability benefits for their child.

We connected an individual with Home Office funded support under the NRM, after they received a positive Reasonable Grounds decision.



We ensured an individual had access to specialist legal advice after their asylum claim was refused

We ensured an individual had access to specialist advice to challenge a negative NRM decision.



We provided supporting letters to our individual's lawyers, to demonstrate the impact of long delays in making a decision on their asylum claim.

2025 in Numbers

January 2025 to December 2025

48

Individuals supported through long term support

26

Children supported indirectly

44%

Of the individuals were female

22

Nationalities, including Sudanese, British, Albanian and Vietnamese

56%

Of the individuals were male

7

Individuals entered into employment, education or training

4

Individuals received a positive Conclusive Grounds decision in the NRM

5

Individuals had a positive change in their immigration status

From ages
18 to 65

7

Individuals had a positive change in their housing status

2025 in Numbers

January 2025 to December 2025

In 2025 we delivered

816

hours of long term support.

We spent

192

hours assisting 22 individuals with mental health.

44.37

hours assisting 26 individuals with the NRM and modern slavery.

27

Individuals were assisted with employment, education and training.

171

hours assisting 34 individuals with accommodation.

88

hours assisting 28 individuals with finance and benefits.

194.5

hours supporting 33 individuals with immigration and legal issues and communicating with lawyers.

18

Individuals were provided with material support.

From the individuals...

When I come to the office, I feel that there is hope in this life and there are people like you.

What would I do without you guys in my life. You make everything. I really appreciate you guys at Rebuild.

During a time of uncertainty, Rebuild Charity stood by our side — not only offering support for our family's well-being but also guiding me towards securing a job that is helping us move forward with hope and dignity. Your commitment to helping people rebuild their lives is truly inspiring, and I feel incredibly fortunate to have been one of those you've supported.

You have always been by my side and supported me. Thank you so much for your gratitude, appreciation, and respect.

Since I got to know Rebuild, I've been happy and my spirits are getting better because of being encouraged by everyone at Rebuild, as well as creating conditions to have a good life. I have never been treated like this. Before, no one supported or encouraged me. Thank you Rebuild for letting me know how good life is.

You are doing so many things for us. Thank for your support, we are grateful, we love you.

I don't know how to say it, I'm glad that everyone cares about me.

We are deeply grateful for your continued support and kindness. Thank you.

Vanessa's Story

Vanessa came to the UK in 2012 when she got married. Vanessa experienced modern slavery at home, and was made street homeless in 2016. Vanessa spent the next three years homeless, staying with friends when she could. Vanessa was in a terrible state physically and emotionally, with ongoing injuries from the years of abuse and homelessness. All this time, Vanessa had no status in the UK and had her asylum claim refused.

After becoming pregnant, Vanessa came to stay with friends in Derby. In 2019, Vanessa was connected with Rebuild. Suddenly she had support, people in her life who would listen to her, meet with her, go for walks, and deliver food parcels to her when she was unable to get out herself.

Rebuild helped Vanessa with baby clothes, nappies and even a pushchair which made her life so much easier. Rebuild was also there to help with the National Referral Mechanism and the paperwork relating to her asylum claim.

With Rebuild, Vanessa was able to go to baby sense sessions, day trips to the seaside and to a theme park, which her children loved. Seeing them have fun and smile was wonderful. On that trip, Vanessa was supported by one of the team for the day to help her with her children. This meant so much to Vanessa as she was not alone. Through Rebuild's activities, Vanessa has got to know others which is good for her mental health.

Vanessa's Story

At last in 2025 Vanessa finally got her leave to remain. This was such an important moment for Vanessa.

Vanessa has now moved into her lovely home with her two children. They are happy where they live and one day she hopes to be able to buy the house. Rebuild helped her with the move and found furniture for Vanessa from other charities. Since living in the house, Vanessa has taught herself new skills, to wallpaper, paint rooms and make the house into their home.

Vanessa has learnt to drive and passed her test. Vanessa now has a car which makes life easier. She can get out with the children and visit places. It has given her independence.

Vanessa states *“now I have plans that I want to do in my life. As soon as my youngest child is at full time school, I want to be able to find a job and work. I am going to English classes to help my English to become even better.”*

“I am pleased to tell my story, and I hope it helps others.”

Wellbeing Support

As part of our Long Term Support, we also offer one to one specialist wellbeing support.

At Rebuild we recognise that wellbeing is the overall state of a person's mental, emotional, and physical health. It reflects how individuals feel within themselves and how well they are able to cope with stress, build relationships, and manage everyday life. It is not just the absence of illness — it includes feeling safe, supported, and balanced, as well as having the ability to function, grow, and find a sense of purpose and connection with others.

During these sessions we take people through a wellbeing pathway, offering trauma-informed support to help them feel safer, more regulated and better able to process what they've been through.



15 people supported through one to one specialist wellbeing support in 2025.

“Wellbeing matters not just for me, but for everyone, because when people feel supported, healthy, and at peace, they can show up as their best selves and help create a kinder, stronger world. It recognises that many carry unseen trauma, and that healing and compassion are essential.

By caring for our wellbeing, we move beyond simply coping to truly recovering, growing, and supporting others to do the same. In doing so, it shapes how we treat one another, how we face challenges, and how we grow both individually and together, thus making life more meaningful, balanced, and connected.”

Anna, Wellbeing Lead

Wellbeing Support

Wellbeing Support includes:

- Providing a knowledge base of psychoeducation, helping individuals understand how trauma affects the brain and body. This can begin to release feelings of guilt, shame and blame which helps their cognitive ability, coping mechanisms, confidence and promotes relapse prevention.
- Sand and play therapy to aid processing experiences and trauma.
- Practical guidance for improving daily wellbeing and coping strategies such as body scanning, breathing techniques, and guided visualisations which help calm the nervous system.
- Trauma-informed coaching to improve resilience and confidence which aids the growth of people's ability to handle and negotiate the challenges in life .

"Feeling in such a good mind set meant I was able to go on a walk the next day which then helped me feel really well mentally and physically. I am so pleased that you told me about my brain and body connections and it has meant I am now able to notice and think about my brain reactions and safety when I get triggered and it helps my mindset. I am passing this information to others I know who need good wellbeing too"

A Rebuild Individual

MORGAN'S STORY

Morgan had experienced labour exploitation and as a result experienced flashbacks and nightmares, causing ongoing sleep difficulties, restlessness and anxiety. Consequently, he found it difficult to function in daily life.

During sessions, Morgan's worker used guided meditation and body scan techniques which allowed him to experience a sense of calm and relaxation. He was also given the tools to use these techniques at home. The impact was immediate as following their sessions, Morgan reported being able to sleep significantly better - a profound shift after prolonged sleep disturbances. , ***"Since I had my sessions, I have been able to sleep. I struggle so much sleeping, but the sessions have been amazing and really helped me"***.

This improvement had a positive ripple effect, allowing Morgan to engage in other activities with greater focus. With a calmer mind, they found themselves better able to manage daily challenges, which supported their overall emotional well-being.

Community Support

For many individuals we support, their past experiences mean that they are often isolated and reluctant to socialise with others.

We aim to create safe spaces, where people can feel comfortable to relax, make friends and create new positive memories.

We provide spaces for men, women and joint activities for all, providing the individuals we support with new experiences and safe spaces to create joy and community.

“I thank Rebuild for your support and help in the past time.

If I didn't have a centre, I wouldn't be able to meet and talk a lot and have fun like now because before I didn't talk very little and almost didn't want to communicate with anyone just staying inside all day”

A Rebuild Individual

“The aim of Rebuild Men's Group is to provide a relaxed and safe space dedicated to enjoyment and personal connection. When dealing with recovery, I think these very human experiences are vital in restoring self-worth, so it's a privilege to be a part of.”

Richard, Project Worker

In 2025, we held **44** different groups and activities, with **54** unique attendees.

One individual attended 29 different activities.

Community Support

As we are able to be flexible, we recognised that many of our individuals with caring responsibilities needed more assistance during school holidays as their children get older. So in 2025, we focused on joint activities taking place during school holiday, so that individuals and their families could attend.

“Derbyshire Refugee Solidarity (DRS) continues to enjoy a positive partnership, established some years ago, with Rebuild East Midlands.

Rebuild has engaged with our football programme, notably participating in DRS & Derby County Community Trust’s annual Asylum Seeker / Refugee Tournament . The tournament hosts between 16 and 20 teams from across the East Midlands and beyond, an opportunity to come together for a fun, competitive and community-building football day! The Rebuild Team was both well managed and organised and all their players participated with great enthusiasm and sporting camaraderie. We look forward to welcoming them back this year!”

Derbyshire Refugee Solidarity

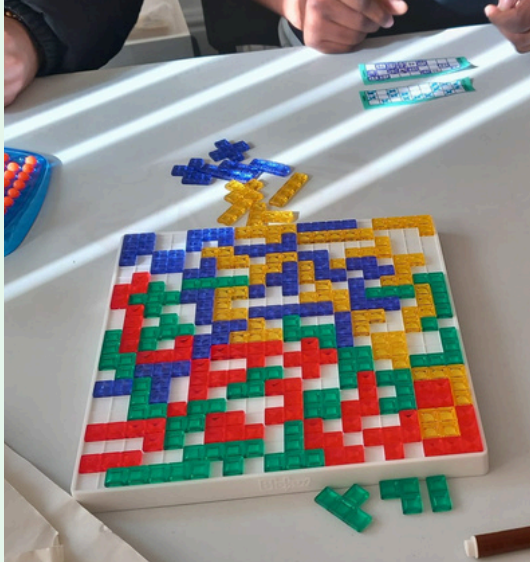
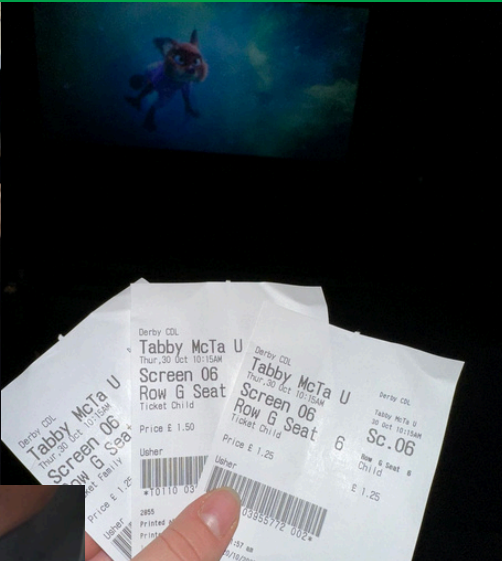
Groups and Activities in 2025 included: a weekly men’s group, day trips, park trips, crafts, games, BBQs, family parties, museum trips, bowling, cinema and a football tournament.

“I have known things I have never seen in my life and thank you everyone for giving me this interesting experience.”

A Rebuild Individual



A Year of Rebuild Community



A Year of Rebuild Community



Initial Support

In September 2024, with funding from Derby City Council and Derbyshire County Council we began our two year Initial Support Project.

This project offers short-term support to potential adult survivors of exploitation, helping them transition from crisis to the next step in their future.

“Initial Support is a vital provision in the early moments when someone is leaving an exploitative situation. By focusing on the individuals' unique needs, we empower them in determining the best next step as they rebuild their life free from exploitation.

A significant moment was when we advocated for an individual, who struggled to speak due to the impact of trauma, by providing a whiteboard for them to write on and we could read to relay their wishes verbally to relevant specialist support agencies.”

Hannah, Initial Support Lead

Key features of the service include:

- Assisting survivors in Derby and Derbyshire who are at risk of destitution or further exploitation, including those unsure about entering the National Referral Mechanism.
- Providing outreach support for individuals experiencing exploitation.
- Supplying basic necessities such as hygiene packs, meals, and clothing.
- Offering practical assistance, including daily contact, transportation, interpretation services, and referrals for legal advice.
- Collaborating with local authorities to help secure stable housing for individuals exiting exploitative situations.

**“Thank you so much for helping me.
Thank you for helping me change my life. Just a little. Thank you.”**

A Rebuild Individual

Initial Support

September 2024 to September 2025

Since **September 2024**, we have...

Supported
20 people

to **exit exploitation** and begin to safely move forward with their lives on **24 occasions**.

20% of these individuals were **British**

Their ages ranged from **20 to 54**

65% of the individuals were **male**

Nationalities include: British, Bangladeshi, Eritrean, Ethiopian, Guinea, Indonesian, Iranian, Libyan, Nigerian, Pakistani, Sudanese, Vietnamese, and Yemen.

Types of exploitation experienced: **forced labour** (30%), **criminal exploitation** (17%), **hospitality** (17%), **sexual exploitation** (13%), **care visa** (13%), **debt bondage** (4%), **domestic servitude** (4%).

Provided **189 hours** of casework support, with an average of **7.5 hours per case**.

Assisted with **11 referrals** to the **National Referral Mechanism**.

Initial Support

September 2024 to September 2025

Of these, **eight individuals** received **Positive Reasonable Grounds Decisions**.

Two individuals received **Positive Conclusive Grounds Decisions**.

Successfully advocated for **five individuals** to be accommodated in **emergency safe house accommodation**.

Indirectly supported **12 children**

Three individuals moved to Rebuild's Long Term Support

12 individuals moved to MSVCC Support

Two individuals moved to Local Authority Support

Supplied **12 welcome packs**

"I feel free"

A Rebuild Individual

Delivered awareness raising sessions for **170 professionals**.

Offered advice to **14 professionals** supporting people who have experienced modern slavery.

Fiona's Story

Thanks to a creative multi-agency response, Fiona, a UK national, was referred to Initial Support after arriving in the Derby area, having struggled to get appropriate support in Scotland. Due to verbal communication limitations, Initial Support were able to agree reasonable adjustments for the NRM referral with The Salvation Army, ensuring appropriate trauma-informed support was provided. Initial Support liaised directly with the Single Competent Authority when the Reasonable Grounds decision was ready to share to ensure Fiona could be with staff, as she requested, upon receipt of the decision. Complex advocacy was required throughout this scenario to ensure Fiona did not need to carry the weight of the process and to ensure that Fiona and her four children were safe and supported. Fiona was accommodated in an MSVCC safe house and continues to make progress with the wrap around support that is available to her.

“The time and efforts you went to... to put the NRM referral together so quickly yet no corners cut all while feeling the pressure of the chaotic situation I found myself in! You were absolutely amazing in all you did to support me as the physical safe human in my world and keeping me safe in a time of extreme stress and fear!! Il never forget the look on your face as you read that email with the NRM result....you genuinely shared in my joy and relief that we got the best result!”



Artwork created by the individual

Working with Professionals

The Safer Neighbourhood Team (SNT) contacted Rebuild regarding an individual who was appearing in court that morning. SNT planned to advocate against a sentence, as the individual's alleged crimes were directly linked to their victimisation through modern slavery.

Following the court session, which resulted in a positive outcome, the police reconnected with Rebuild to discuss the next steps. Due to safety concerns, the individual could not return to their local authority property, as the location posed a significant risk. SNT shared that LA housing team advised that the individual should surrender their current property and present as homeless, which would likely result in placement in temporary shared accommodation – potentially increasing their vulnerability.

Recognising the risks involved, Rebuild guided the police through the NRM process, explaining how to effectively advocate for the individual's safe housing options. Throughout the day, Rebuild provided specialist telephone support, clarifying each stage of the process and outlining what the police could expect.

By the end of the day, the individual was successfully placed in safe accommodation through the NRM, ensuring their protection from further harm.

“Thanks ...for all your help! It was the first time my team have used Rebuild and we were hugely impressed and so pleased at the speed and response with which you helped the victim.”

Training, Development and Partnerships

Our goal is that no one in Derby and Derbyshire have to recover alone from their experiences of modern slavery. However, we recognise that with our current capacity, we can't reach every person.

Therefore, through our **training** we look at increasing awareness and knowledge of modern slavery, enabling professionals to be confident in providing trauma-informed support.

Through **development**, we aim to amplify the voices of the people we support, creating systematic change so that all people who have experienced modern slavery and human trafficking get the support they are entitled to and vitally need.

Through **partnerships**, we aim to ensure that organisations are aware modern slavery can happen anywhere, increasing knowledge of potential indicators, while also financially supporting our work.

“The introduction of an Employee Assistance Programme is a great step forward in supporting our staff... It reflects our commitment to creating a workplace where individuals feel cared for, supported, and empowered to thrive.”

Anne, Operations & Finance Manager

In 2025, development highlights included:

- **Wellbeing Lead:** We reviewed our delivery model and made intentional adjustments to improve outcomes and consistency - integrating wellbeing leadership more intentionally into long term support
- **New trustees:** Rebuild strengthened its governance structure by recruiting trustees with specialist expertise aligned to our strategic priorities. This has enhanced our ability to provide informed scrutiny, strengthen safeguarding oversight, and support sustainable growth.
- **Wellbeing:** Rebuild continued to prioritise structured staff wellbeing days and invested in an Employee Assistance Programme, recognising that high quality trauma informed support depends on a supported and reflective workforce.



A wellbeing day, with thanks to Mosaic at the Mills

Training

In 2025, Rebuild developed our training and awareness raising offers.

Our training is designed to equip professionals, individuals, and organisations with the knowledge and skills to support individuals affected by trauma, including those who have experienced Modern Slavery and Human Trafficking. Our training is led by staff with real frontline experience, so participants gain practical, hands-on knowledge and insight.

All the proceeds from our training go into our front-line work; so not only are we raising awareness and improving identification and support for those who have experienced modern slavery, it also increases the long term support we can provide.

“The training session was very informative and interactive, we were engaged for the entire session.

Our trainer took the session at a comfortable pace and was very knowledgeable on the subject and was able to offer answers to any of our questions.”

Training Participant

100% of attendees would recommend the training to others

These sessions had three main focuses:

- An introduction to Modern Slavery and Human Trafficking
- What is Trauma and how does it impact people?
- Vicarious Trauma, Prevention, Resilience

In 2025, we delivered training and awareness raising sessions to **361 people**.

Participants included: local authorities, healthcare professionals, legal advisers, probation services, and community and voluntary organisations.

Participants reported a increase in knowledge of modern slavery, the National Referral Mechanism and trauma, as well as an increase in confidence in implementing this into their work.

[More information on our training can be found here.](#)

Development

New Arrivals Voice

A key area of development in 2025 was our involvement with the New Arrivals Alliance, a coalition of organisations in Derby that support refugees and asylum seekers.

Through funding from Community Action, in September 2025, we began facilitating the lived experience branch of New Arrivals Alliance, New Arrivals Voice.

In the words of a group participant:
“Our group meets regularly to discuss how we can support new arrivals in Derby, especially asylum seekers and refugees. We talk about what practical help is available, how to access local services, and where to find important places and support. During the meetings, everyone shares new information and ideas, and we learn a lot from each other’s experiences. We are given the freedom to speak openly and share our thoughts without fear. The atmosphere is always respectful, and everyone behaves in a kind and supportive way.”

Key achievements in the first 6 months of New Arrivals Voice include:

- The group offered input into what good clothing supply looks like in Derby, which informed decision making for funding for clothing provision.
- The group discussed what information is needed for new arrivals in Derby. These ideas were shared with the Single Point of Contact and will form the basis of the Welcome Pack.
- The group submitted evidence for the UK Government’s Inquiry on Routes into Settlement, [available here](#).
- Members of the group were invited to meet the MPs for Derby North and Derby South. The group asked questions based on their experiences, and the MPs wrote to the Home Office to raise the groups’ concerns.
- Two members have received refugee status and one member has been successfully reunited with their family.



Partnerships

Significant partnership and fundraising events from 2025 include:

- Rebuild took part in Small Charity Week, during which every donation was matched. The campaign came close to reaching its £10,000 target, gaining new supporters of Rebuild, and growing social media audiences.
- Team Rebuild had 5 runners in the Derby 10k, plus a Junior Football Team, who raised an incredible £2,672.
- Our inaugural quiz held at Carnero Lounge in Derby was a fun night with plenty of brain-tingling questions, raising over £700.
- Rebuild was one of the official charity partners for the DBHC Derby Santa Run, and had a stall at the Ethical Christmas Market which helped raise awareness of our work as well as fundraise. Festive Fuddle, Rebuild's Christmas fundraiser, was in its second year asking people to make their festive gatherings count. These events raised £1,033.

“The Samworth Foundation began supporting Rebuild in 2023... Rebuild's work is vital in empowering survivors of modern slavery and human trafficking to overcome the barriers that they might face in starting a new life, free from slavery. Since the start of the grant, Rebuild have implemented a new referral pathway for people affected by modern slavery, developed local partnerships and expanded the team to reach more survivors. They have also secured additional multi-year funding and have invested in their ongoing sustainability by recruiting a Fundraising and Partnerships Manager”
The Samworth Foundation

“Thank you so much to every individual and organisation who has chosen to do their bit this year to provide vital support to survivors of exploitation. Whether it's been a financial gift, taking part in a challenge event, or partnering with us to make a difference, we are so grateful and look forward to seeing more inspiring stories of support in 2026.”

Catriona, Fundraising & Partnerships Manager

Want to support our work?
[Find out more here](#)

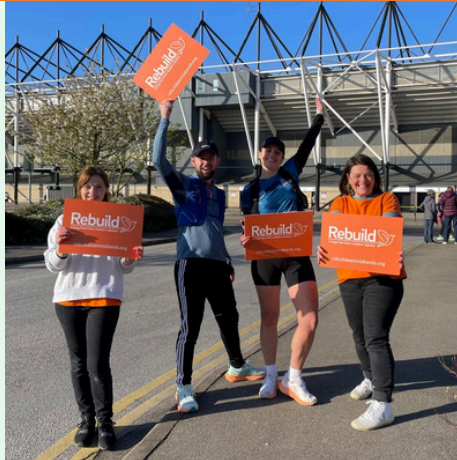
Partnerships

To mark International Women's Day, Wirksworth-based fabric and interiors design company Blackpop, donated 5% of all sales to Rebuild East Midlands, raising £300 for the charity.

Sky Recruitment Solutions selected Rebuild as the benefiting charity for their annual Golf Day, held in August which raised an impressive £1,500.

Some amazing supporters chose to run for Rebuild at various events, including the Windsor Half Marathon and the St Alban's Half Marathon.

Thank you to all the funders, corporate partners and individual supporters who continue to support our work.



“The idea of Rebuild was rooted in a simple but powerful belief: no one recovering from Modern Slavery should have to do so alone.

Over the years, that belief has grown into a dedicated team, a network of partners, and a community of amazing supporters, all working together to create a place of safety, hope, and opportunity for those rebuilding their lives in Derbyshire.

It’s hard to put into words what a privilege it has been to walk alongside those we have supported, to witness their courage and resilience, and to see lives transformed. There have been challenges, of course, but there have also been countless moments of pure joy: someone moving into their first home, getting married, finding a job, reconnecting with family, or simply telling us, “I feel safe now.”

Lesley Gladwell, Founder and Former CEO of Rebuild



“Stepping into the role of CEO at Rebuild East Midlands has been a huge honour. Lesley built something extraordinary... a place of hope for people rebuilding their lives after exploitation. Rebuild’s strength has always been its people, their compassion, skill, resilience and unwavering commitment to standing alongside survivors. As a lived-experience CEO, I know how vital it is that our work is shaped by dignity, humanity and the belief that recovery is not just about surviving, but having the chance to thrive.

In the year ahead, our focus will be on building the resilience we need to keep delivering life-changing support, while strengthening wider systems by helping businesses understand their role in tackling modern slavery. We will continue to grow our corporate partnerships and ensure survivors remain at the heart of everything we do.”

Paul McAnulty, CEO of Rebuild



**“Thank you for believing in me, and
for making a lasting difference in our
lives. I will always remember your
generosity and compassion.”**

A Rebuild Individual



Rebuild East Midlands is a
registered charitable
incorporated organization
(CIO) 1182059